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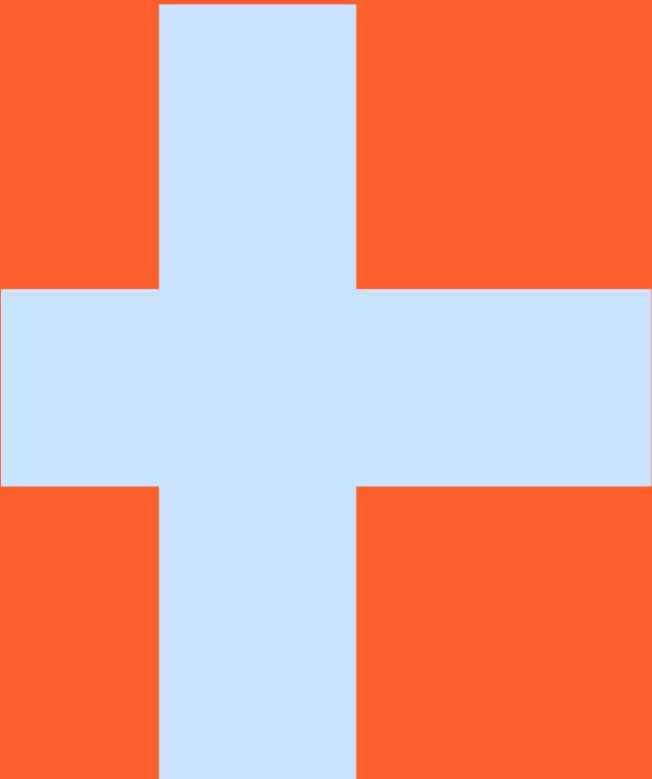


OUR POW

Purpose + Our Values

Value 01

**Grow
sustainably**



Value 02

**Play
with heart**



Value 03

**Stronger
together**



Value 01

Grow sustainably

We get better – personally, professionally and as a business – every single day

Growth I look for opportunities to grow personally and expand the business in ethical and responsible ways

Accountability I take full ownership for delivering results and build long term relationships based on understanding and trust

Curiosity I am genuinely curious and open-minded, and always look for better ways of doing things, especially when it comes to the environment

ooh!
unmissable



Value 02

Play with heart

We infuse passion, pride
and, above all, fun into our
interactions and work

Fun My colleagues, clients and partners
have fun together and celebrate our
individual and group successes as a team

Pride I inspire others with the pride in my
work, and I genuinely care about the output
I create

Empathy I see things from different
perspectives, understand the needs of
others and respect their feelings and
thoughts

ooh!
unmissable



Value 03

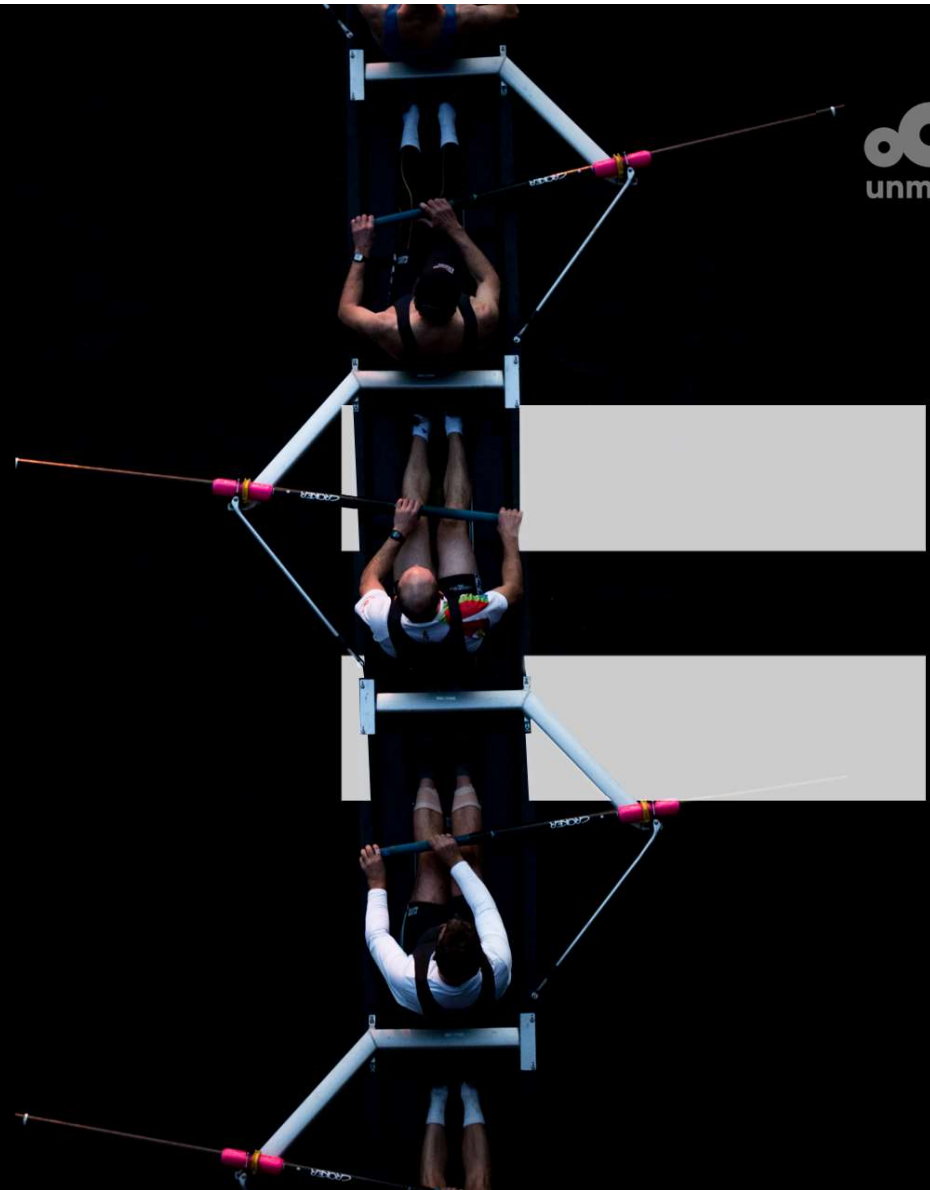
Stronger together

We perform best as a team when we're united by what makes us different

Transparency I lead by example, openly and honestly, and always address significant issues when I see them

Collaboration We do our best work when we have shared goals and connect in a positive and constructive way

Inclusivity I welcome everyone equally, celebrating my colleagues' uniqueness and know that our strength lies in our different ideas and perspectives



ooh!
unmissable

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